



## ENVIRONMENTAL POLICY

**GROUPE NORDMEC** is committed to fostering the leadership necessary and displaying the resolve required to help protect the environment. In order to provide a bright outlook for future generations, a sustainable environment is of the utmost importance.

### Our environmental commitments

- We're committed to protecting the environment and taking preventive measures against pollution, by managing our activities in a responsible manner.
- We're committed to meeting or exceeding our environmental protection obligations and the environmental law requirements in the countries in which we operate. In the absence of such standards, Nordmec employs sound prevention and management practices that promote environmental protection and minimize negative environmental impact.
- We're committed to doing whatever is necessary to help emit less greenhouse gas, including favouring a fleet of vehicles with lower emissions and using conference calls instead of having face-to-face meetings, whenever possible.
- We make sure our employees and partners are aware of the impact of our actions on the environment.
- We reduce and recycle waste on a continuous basis.
- We manage our activities in a responsible manner, in order to help control their negative impact on the environment.
- We respect the principle of the 3RV-E (Reduction at the source, Reuse, Recycling, Recovery, Disposal) in the management of our residual materials.
- We recover and recycle hazardous materials, whenever possible.
- We apply energy and water saving measures in our places of business by encouraging changes in behaviour and promoting the purchase of energy efficient equipment.
- We designate a person at each location who is responsible for our environmental policy and who reports back to local management.

### Our collaboration and consultation with stakeholders

- At Groupe Nordmec, we help educate and support the creativity and enthusiasm of our employees when implementing our environmental policies, guidelines, programs and initiatives. We also encourage our partners and suppliers to adopt and maintain environmentally responsible behaviour, as part of their daily actions.

### Our goals and activities

- We commit to realistic goals, the progress of which is reviewed and reported on a regular basis, for the continuous improvement of our environmental management system. The ultimate goal is optimizing our environmental performance and continuously preventing pollution. We're committed to minimizing the environmental impact of our operations by managing our energy, materials & water consumption, transportation use, waste and emissions through best practices.

### Our oversight

- As president of Groupe Nordmec, I have the moral obligation to implement and enforce the above outlined policy by using the means necessary to help maintain our company's commitment.

Joël Prud'homme  
President